



Step to Teaching

Graduate Internship Programme

The Step to Teaching Programme is a great way to find and train a talented graduate to fill a future vacancy in your school

A school-based internship for graduates looking to gain more experience of working in a school before committing to an ITT programme or further Masters Study.

How does it work

- Interns are employed by the school for a maximum of one year, term time only
- Schools provide a mentor to ensure the intern has a clear role and development plan
- A shared training programme is provided by the school and EES for Schools
- EES provides support with marketing, recruitment, assessment and initial induction
- Schools support their interns with their applications for School Direct or SCITT

Pay and conditions

Interns are contracted to the school on Grade 1 SCP 6 (£7866 + on costs) for 25 hrs p/w term time only, with the expectation of additional voluntary work to enhance their learning.

Recruitment begins in April with interns starting in Primary, Secondary and Special schools across Essex from September 2016

For further details:

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